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Ph.D.
Vinod Gupta School of Management, IIT Kharagpur
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PRESENT JOB DESIGNATION: State Project Director, MMKKY, Government of Jharkhand

EDUCATION**Indian Institute of Technology, Kharagpur, India**

Pursuing doctoral Programme in the field of Organizational Behaviour

Xavier Labour Relations Institute (XLRI), Jamshedpur

Post Graduate Diploma in Business Administration
Majoried in Marketing and operations.

Birsa Agricultural University, Ranchi, India

Masters in Agricultural Chemistry.

AWARDS/SCHOLARSHIPS /OTHER ACHIEVEMENTS

- National Merit Scholarship –Intermediate Science
- College Merit Scholarship --B.Sc.
- College Merit Scholarship –M.Sc.
- Teaching Assistance-ship –Ph.D.
- Best All-Round-Student Award—Session 1986-87.
- Prof. R. B. Prasad Memorial Award for Best Oration.

PUBLICATIONS**Print Medium:**

- Published 21 technical booklets in the field of agriculture/Rural Development
- Founded and regularly published the quarterly newsletter.
- Documented Success- stories.
- Conference –Publication-‘Adoption of Hybrid-Rice—A Case-study’
- Strategic Research & Extension Plan for West Singhbhum District :
Published by MANAGE, Hyderabad

Research-Paper Publications

- Shiva, M.S.A.M and Roy Santanu (2007)., Developing a Conceptual Model of Leadership and HRM Effectiveness in the Context of NGOs Operating in India, Perspectives in HR and IT management, P.D.Jawahar and R Venkataraman, (eds.) Excel Books, New Delhi, 2007, 103-114.

- Shiva, M.S.A.M (2007) Developing a Conceptual Model to Probe the Relationship between Leadership and HRM Effectiveness, Compendium of papers of Central India Management Conclave-2007, National Human Resource Development Network, Amishi Arora (edi.)
- Shiva, M.S.A.M and Roy Santanu (2007). A Conceptual Model of Transformational Leadership, Organizational Culture and Organizational Effectiveness for NGOs in the Indian Context. The Icfai Journal of Management Research, The ICFAI University Press, Hyderabad.
- Shiva, M.S.A.M and Roy Santanu (2007). Developing A Conceptual Understanding To Probe The Relationship Among Transformational Leadership, Organizational Culture And Organizational Effectiveness, Greatlake Herald, Chennai (Under review).
- Shiva, M.S.A.M and Roy Santanu (2007). A Conceptual Model to Study Transformational Leadership and NGO Effectiveness in the Indian Context. National Productivity Council.
- Shiva, M.S.A.M., and Suar, D. (2010a). Transformational Leadership, Organizational Culture, Organizational Effectiveness, and Programme Outcomes in Non-Governmental Organizations. *Revision submitted for publication to Voluntas.*
- Shiva, M.S.A.M., and Suar, D. (2010b). Transformational leadership, leader-Member exchange, organizational commitment, organizational effectiveness, and programme outcomes in non-governmental organizations. *Revision submitted for publication to International Journal of Rural Management.*

Electronic Medium: Prepared 10 CDs on various topics, documented success stories, prepared training CDs on topics related to agricultural extension.

RESEARCH WORK

- Ph.D : Organizational Effectiveness and Transformational Leadership
- PGDBA: Launching of detergent-cakes-Henco
- M.Sc : Research Topic: Exchange Equilibria of Some Cations in Selected Soils of Ranchi.
- Conducted participatory research in Rural Development Projects at regular intervals.

PERSONAL INFORMATION

- Date of birth: 6th June ,1963